



Announcement from Ratsada Police Station  
Regarding of Anti-Bribery Policy  
Fiscal year 2025

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018 Section 128, paragraph one, it is prohibited for any government official to receive any property or other benefits that can be calculated into money from anyone unless the property or benefits that should be obtains under the laws, rules or regulations issued under the power of the law, except for receiving property or other benefits by morality according to the criteria and numbers set by the NACC and the Code of Ethics for Police officers 2021, Section 2(2) that must be honest, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police Office with transparency, do not behave that is meaningful for seeking benefits inappropriately, be responsible for human rights duties, be ready to be inspected and held accountable, have good a conscience, taking into account society and Section 2(4), think about the public interest more than personal interests, be public-spirited, cooperative, and sacrifice in doing benefits for the public, besides create benefits for society, along with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), define key reform activities, Activity 4: Develop the Thai government system to be transparent and free from self-interest. Goal 1 Item 1.1; Let all government agencies announce that they are agencies where all government officials do not accept gifts and presents of any kind from performing their duties  
(No Gift policy)

Therefore, to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents or any other benefits that affect the performance of duties, it has been specified guidelines for anti-bribery practices (Anti-Bribery Policy) and no-gift policy for performing duties, with details as follows:

**Objective**

1. To prevent or reduce the opportunity to receive bribes, conflicts of interest in various forms for police officers under the Ratsada Police Station
2. To encourage police officers under Ratsada Police Station to have awareness in refusing to accept any gifts and presents from performing their duties.

3. To create a strong and sustainable cultural organization of integrity for government system.
4. To define measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits.
5. To define guidelines for receiving entertainment or gifts for executives and police officers under Ratsada Police Station to comply with relevant laws and regulations.
6. To support and enhance the implementation master plan under the national strategy and the national reform plan on prevention and suppression of corruption and misconduct, including being a part of the guidelines for assessing ethics and transparency in government agencies (Integrity and Transparency Assessment: ITA).

### **Scope of Enforcement**

To enforce to all police officers under the jurisdiction of Ratsada Police Station.

### **Definition**

**"Bribe"** means property or other benefits given to a person for that person's work or omitted to no action in the position of duty even legally or illegally as the bribe payer wants, including receiving gifts from the guardian (Gift), convenience fees, kindness reception, donate, adopt, and benefit in the same way when offered, given, or received that can be considered such a bribe and includes giving or receiving each other later. (Receiving gifts from the performance of duties is different from receiving by virtue, which means receiving property or any other benefits that may be considered in money from people who give to each other on occasions, festivals or important days from the performance of duties that it may be bribery.)

**"Performance of duty"** means the action or performance of duties of a government official in a position to that has been appointed or assigned to perform a particular duty or to act as a representative in a particular duty, both in general and specifically as a police officer who has been prescribed by law power and duties, or an action in accordance with the power and duties specified by law to have power and duties for police.

**"Commander"** means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

**"Subordinate"** means all police officers under the jurisdiction of Ratsada Police Station, in addition to the commanding officer.

### **Policy of Violation Management Measures/Punitive Measures**

1. Disobedience of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore wrongdoing or acknowledge that there was a wrongdoing but the management was not carried out correctly, which there is a subject to disciplinary penalties up to the point of dismissal from the government.
2. Ignorance of this policy and/or the applicable laws shall not be an excuse for non-compliance.
3. Supervisors pursuant as the Royal Thai Police Department's Order No. 1212/2537 dated October 1, 1994 that there is a duty to supervise the subordinates under the administration to hold and strictly comply with this policy.

### **Monitoring measures**

1. Superintendent of Ratsada Police Station declares to intend to honestly manage the agency and in accordance with the principles of good governance by disseminating public relations to the civil servants under their affiliation and external stakeholders are aware.
2. Assign the supervisor as the authority to comply with the Department's Order No. 1212/2537 dated October 1, 1994 to have duty to supervise, monitor and inspect subordinate officers under the government in the affiliation conduct themselves in accordance with the notice. In case of any violation of this notice, it has to be reported to superintendent of Ratsada Police Station as soon as possible.
3. Ratsada Police Station arranges for a review and improvement of appropriated compliance guidelines or according to changes in various factors significantly.
4. Assign the service subdivision of Ratsada Police Station to organize statistical data on bribery together with problems and obstacles then report to superintendent of Ratsada Police Station every quarter.

### **Complaint and tip-off channels**

1. At the office of Ratsada Police Station, No. 12 KuanMao District, Ratsada Subdistrict, Trang Province
2. By post at Ratsada Police Station, No. 12 KuanMao District, Ratsada Subdistrict, Trang Province
3. By telephone No. 0 7528 6239
4. By fax No. 0 7528 6127
5. By E-mail: ratsada@royalthaipolice.go.th
6. Via website Ratsada Police Station <https://ratsada.trang.police.go.th>

**Measures to protect complainants/informants/witnesses and maintain confidentiality**

1. Consideration of complaints is specified the confidentiality level and protection of relevant persons in accordance with the regulations on the preservation of government secrets B.E. 2544 and the submission of the matter to the agency for consideration, informants and petitioners may suffer, such as the initial complaint against the civil servant that shall be considered as confidential government officials, if it is an anonymous letter, shall be considered only cases that provide evidence, the surrounding circumstances are clearly evident, and only identify witnesses. Informing of influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agencies must be notified and the complainant must be protected as follows: “allow the commander consider and give appropriate orders to protect the complainant, witnesses and persons who provide information in the investigation. Give them away from being harmed or injustice that may arise from the complaint, being a witness or providing the information”. In the case that accused is named, both the plaintiff and the accused must be protected, as the matter has not yet gone through the fact-finding process and may constitute harassment and accusation that causes distress and damage. And in the case that the complainant specifies in the request to conceal or does not wish to disclose the name of the complainant, the agency must not disclose the name of the complainant to the accused agency, as the complainant may suffer distress as a result of the complaint.
2. When a complaint is filed, the complainant and witnesses will not be subject to any action that will affect their work or livelihood. If any action is required, such as separating the workplace to prevent the complainant, witness and accused from meeting, the complainant and witness must have the consent of the complainant and witness.
3. Requests from victims, complainants or witnesses, such as requests for relocation of workplaces or methods of prevention or resolution of problems, should be considered by the responsible person or agency as appropriate.
4. Provide protection to complainants from harassment.

Announced on March 12, 2025

Police Colonel



( Jirasak Chaweenil )

Superintendent of Ratsada Police Station